

RECENT PARTICIPANTS

THE CANADIAN SALARY SURVEYS

A. Harvey Group of Companies	Cameco Corporation	Descartes Systems Group
Aastra Technologies	CANA	Desjardins General Insurance Group Corp.
ABB Ventures	Canada Cartage System	Devon Canada Corporation
Access Credit Union	Canadian Oil Sands Limited	Dialog
Adriana Resources Inc.	Canadian Pacific Railway Limited	Diavik
AECOM	Canadian Tire Corp.	Di-Corp
Aecon Industrial	Canadian Tire Financial Services	Dillon Consulting Limited
Aeroinfo Systems, A Boeing Company	Canadian Western Bank	Dragados Canada Inc.
Affinity Credit Union	Can-Am Geomatics Corp.	Dynamic Risk Assessment Systems Inc.
Air Liquide	Capital Power	East Penn Canada
Aker Solutions	Cathedral Energy Services Ltd.	Eaton Corporation
Alberta College of Art + Design	CBC	E-Care Contact Centers
Alberta Electric System Operator	CDL Systems	Eldorado Gold
Alberta Health Services	CEDA	Electrovaya
Alberta Innovates	CEI Architecture	Eminence Organics Skin Care
Alberta Investment Management Corporation	Celero Solutions	Empire Industries Ltd.
Alberta Medical Association	Cervus LP	Enbridge
Alberta Utilities Commission	CH2M HILL	EnCana Corporation
All Weather Windows	Challenger	Enerflex
Alliance Pipeline Ltd.	Champion Pet Foods	EnerMAX
Allnorth Consultants	CHC Helicopter	Enform
Alstom Canada	CIBC	Envision Financial
Altagas Ltd.	City of Calgary	Epcor Utilities Inc.
AMA	City of Drumheller	Equitable
AMEC E&C Services Limited	City of Edmonton	ES Williams and Associates
APTN	City of Lethbridge	Etera Group
Aria	City of Medicine Hat	Everlink Payment
Assiniboine Credit Union	City of Spruce Grove	Evraz
ATB Financial	City of Toronto	Exel Canada
ATCO Ltd.	City of Vancouver	Fairmont Raffles Hotel
ATCO Structures & Logistics Ltd.	Civeo	Fairwest Energy Corporation
Ausenco Engineering Canada Inc.	Clark Builders	Farm Credit Canada
B+H Architecture	Clean Harbors	Federated Insurance
B2Gold Corp.	ClearStream Energy Holdings LP	FGL Sports Ltd.
Babcock and Wilcox Canada	Coast Capital Savings	Finning
Bantrel Group	ColasCanada Inc.	Firan Technology Group Corporation
BC Hydro	College & Association of Registered Nurses of AB	FIRMA Foreign Exchange
BCAA	College of Physicians & Surgeons of Alberta	First Calgary Financial
BCE	College of Registered Nurses of British Columbia	First Nickel
Bennett Jones	Commonwealth Insurance Company	First West Credit Union
Bethany Care Centre	Compass Group Canada	Fish Creek Excavating
Beyond Compliance Inc.	Compucom Systems Inc.	Flatiron Construction
BGC Engineering Inc.	Computronix	Fluor Canada Ltd.
Bird Construction	Concentra Financial	FNX Mining
Bombardier Aerospace	Conexus Credit Union	Fountain Tire
Bonterra Oil & Gas Ltd.	Connect Logistics	Fraser Papers Inc.
Bow Valley College	Co-Operators Life Insurance Company	Frontier Project Management Ltd.
British Columbia Lottery Corporation	Creation Technologies	Fujitsu
Brookfield Properties	Credit Union Central Alberta Ltd.	G&F Financial Group
Buckland & Taylor/COWI	Credit Union Central Manitoba	Gap Inc.
Calgary Coop	Critical Control Solutions Inc.	Garda World Security Corporation
Calgary Real Estate Board	Crombie REIT	Garibaldi Glass
Calgary Telus Convention Center	Crown Camp	GE Energy Services
Calgary Zoo	Cummins Western Canada	GEF Seniors Housing Ltd.
Caltech Surveys Ltd.	DEQ Systems Corporation	Gemini Corporation

General Dynamics Canada
Genum
Geosoft
Geotech Drilling
Gibson Energy
Goldcorp Inc.
Golder Associates Ltd.
Gracom Masonry Ltd.
Graham Group
Greater Edmonton Foundation
Group2 Architecture
Halifax International Airport Authority
Hanwei Energy Services Corp.
High Liner Foods
Hitachi ID Systems Inc.
Hockey Canada
Home Depot
Homes By Avi
Hopewell Capital Corp.
Horizon North Logistics Inc.
Horton CBI, Limited
HRPA
Huckleberry Mines
Hudson Bay Company
Husky Oil
Hydro One
Iamgold Corporation
IBI Group
IBM Business Services Consulting
Imaging Dynamics
Imperial Oil Limited
IMV Projects Inc.
Infracon
Ingenium Group Inc.
Intergraph Canada Ltd.
IPEX Inc.
Iron Mountain
Iron Ore of Canada
Jacobs Canada Inc.
Jacos
JD Sweids
Jones Food Store Equipment Ltd.
Joy Global (Canada) Ltd.
JV Driver
K+S Potash Canada GP
Kasian Architecture Interior Design and Planning Ltd.
KBR
Keller Canada
Kenaidan Contracting Ltd.

Kiewit Infrastructure Co.
Kinross
Klenzoid
KMC Mining
Lafarge North America
Lakeland College

Landrex
Layfield Group Ltd.
Ledcor
LGM Financial Services
Lilydale
Loblaw Companies Ltd.
Lockheed Martin
Long View Systems
Louis Dreyfus Canada
Luna Gold Corp.
MA Mortenson Company
MacEwan University
Magellan Aerospace Corp.
Magna International Inc.
Mammoet Canada Western Ltd.
Manitoba Public Insurance
Maple Reinders Constructors
Marsulex Inc.
Matrix Solutions
Maxfield Inc.
Maxim Power Corp.
McElhanney
McKesson
MEG Energy
Meloche Monnex
Mersen Canada Toronto Inc.
Metro Logistics Inc.
MHPM Project Managers Inc.
Midwest Surveys Inc.
Mitsubishi Hitachi Power Sys Canada, Ltd.
MNP LLP
Morneau Shepell Inc.
Mosaic Capital Corporation
Mount Royal University
MTE Consultants
NAIT
NBTY
New Gold
Newalta
Nickpoint
Nilex Civil Environmental Group
Norquest College
North American Construction Group
Northlands
Northridge Energy Development Group
Nova Scotia Community College
NovaGold
Nulli Secundus Inc.
Oerlikon Metco
Omicron Architecture Engineering
Construction
Ontario College of Art and Design
Ontario Power Generation
Opus Stewart Weir
Pacer Corporation
Pacific & Western Bank

Pacific Northern Gas
Paramount
Parkland County
PCL Inc.
Peace Hills Insurance
Pennecon Limited
Perpetual Energy Inc.
Plan Group
Ply Gem Canada, Inc.
PMC-Sierra
Potash Corporation of Saskatchewan
Praxair Canada Inc.
Precision Drilling
Quorex Construction Services Ltd.
Read Jones Christoffersen
Real Estate Council of AB
Real Estate Council of Ontario
ResMor Trust
RioTinto
Rockwell Automation Canada Control Systems
Rogers Communications Inc.
RONA Inc.
Rosen Group
Royal Canin Canada
Russel Metals Inc.
SAHO
SAIT
Sanimax
Saskatchewan Association Health Org
Saskatchewan Registered Nurses Association
Saskatchewan Research Council
SaskEnergy
SaskTel
Schlumberger
SCI Group Inc.
SCM Insurance
Scotiabank
Sears
Seaspan ULC
Seisland Surveys Ltd.
Servus Credit Union
Shaw Communications Inc.
Sherritt International Corp.
Sierra Wireless Inc.
Sleep Country Canada
SNC-Lavalin Inc.
Softchoice Corporation
Solaris-MCI
Solvera

Spectra Energy
Stantec Consulting Ltd.
Stewart and Stevenson Canada
Strike Energy Services Inc.
Strongco Corporation
Stuart Olson Group of Companies

Studon Electric & Controls Inc.
Summit Logistics
Suncor
SunHills Mining LP
Sunshine Oilsands Ltd.
Sunwest Aviation Ltd.
SYSCO
Talisman Centre
TD Bank
Technip Canada Limited
Teck Resources
Teleflex Canada Inc.
Telus
Terasen Inc.
Tesco Corporation
The Banff Centre
The Brick Group
Thermal Systems
TIC Canada
TIO Networks Corp.
Town of High River
Town of Okotoks
Town of Strathmore
Town of Taber
Transcanada Pipelines
Tree Island Steel Income Trust
Trotter & Morton
Unified Alloys
United Water
Universal Geomatics Solutions
University of Alberta
University of Calgary
University of Lethbridge
Valard
Vale Canada Ltd.

Vancity Credit Union
Vecima
Velan Inc.
Ventana Construction Corporation
Victoria Gold
Voice Construction
Waiward
Wawanesa
Weatherford
Webtech Wireless Inc.
Wescast Industries Inc.
Western Canada Lottery Corporation
Western Financial Group
Western Forest Products Inc.
Westjet Airlines Ltd.
Westminster Savings Credit Union
WGI Heavy Minerals, Incorporated
Whitecap Resources Inc.
Whitemud Resources Inc.
Williams Engineering
Willis Canada
Winroc
Wipro Solutions Canada Limited
Wood Group Mustang
Workers Compensation Board of Alberta
Workers Compensation Board of Nova Scotia
Workplace Safety & Insurance Board
Worley Parsons Ltd.
WSP Canada Inc.
Xerox
XI Technologies
XSensor
Xstrata Nickel
Yoho Resources Inc.
Zazu Metals Corporation
Ziebarth Electrical Contractors Ltd. (ZEC)