

THE MINING SURVEY

2019 BENCHMARK POSITIONS

► [View Survey Position Descriptions \(click here\)](#) ◀

CORPORATE

President and Chief Executive Officer (CEO)
Chief Operating Officer (COO)
Chief Financial Officer (CFO)
Top Position Business Development
Vice President, Corporate Development
Information/Technical Systems Executive
Systems Analyst 3
Technical Support 4
Technical Support 2
Database Administrator 1
Treasurer
VP Finance
Manager Finance
Controller
Manager Accounting
Accountant 4
Accountant 1
Accounting Clerk 2
Risk Manager
Lawyer/In-House Counsel 1
Regulatory Affairs Manager
Administrative Assistant 3
Administrative Assistant 2
Receptionist
Office Manager
Executive Assistant to the President
Communications/Public Relations Manager
Investor Relations Manager
Community Affairs Manager
Human Resources Executive
Manager Human Resources 1
Manager Labour Relations
HR Advisor
Payroll Coordinator
Human Resources Administrator

EXPLORATION

Top Position Exploration
Geoscientist (Level E)
Geoscientist (Level D)
Geoscientist (Level C)
Geoscientist (Level B)
Geoscientist (Level A)
GIS Specialist
Regional Exploration Manager
Land Surveyor 2
Survey Party Chief (Senior Level)
Chief Assayer
Prospector

OPERATIONS/SUPPLY MANAGEMENT

VP Operations
Mine Manager
General Manager
Manager Supply Chain
Operations Manager
Production Plant Manager (Level 3)
Production Superintendent (Level 2)
Production Supervisor (Level 1)
Production Maintenance Planner
Director Facilities
Facilities Coordinator
Project Manager
General Foreman
Trades Foreman 2
Trades Foreman 1
Site Administrator
Mine Maintenance Manager
Director Maintenance
Maintenance Supervisor
Heavy Duty Mechanic Journeyman
Heavy Equipment Maintenance Planner
Minerals Processing Operator 3
Minerals Processing Operator 2
Minerals Processing Operator 1
Diamond Driller
Underground Miner
Diamond Driller Helper
Mine Planning Engineer

SAFETY/LOSS & CONTROL

Top Health, Safety & Environment
Safety Manager
Safety Advisor 2
Occupational Nurse
Safety Coordinator
Security Manager

MINING

Director Metallurgist
Metallurgist (Level D)
Metallurgist (Level C)
Metallurgist (Level B)
Project Controls Manager
Estimator
Planner/Scheduler

ENGINEERING/TECHNOLOGY

Top Position Engineering
Manufacturing/Process Engineering Manager
Manufacturing/Process Engineer Specialist (Level E)
Manufacturing/Process Engineer (Level D)
Manufacturing/Process Engineer (Level C)
Manufacturing/Process Engineer (Level B)
Manufacturing/Process Engineer (Level A)
Mining Engineer F+
Mining Engineer F
Mining Engineer E
Mining Engineer D
Mining Engineer C
Mining Engineer B
Mining Engineer A
Plant/Process Operator 4
Plant/Process Operator 2
Technologist 3
Technologist 2
Lab Manager
Lab Technologist 2
Lab Technologist 1
Environment Services Executive
Environmental Manager
Environmental Scientist 5
Environmental Scientist 4
Environmental Scientist 3
Environmental Scientist 2
Environmental Scientist 1
Environmental Technician

SUPPLY MANAGEMENT

Director of Supply Chain
Procurement Manager
Buyer Lead (Supervisor)
Buyer 2
Inventory Manager
Inventory Control Analyst
Stock Handler 1
Transportation Manager
Land Agent
Contract Assistant
Asset Management Manager
Asset Management Coordinator

QUALITY CONTROL

Quality Manager