

THE EXECUTIVE & DIRECTOR SURVEY

2019 BENCHMARK POSITIONS

► [View Survey Position Descriptions \(click here\)](#) ◀

President and Chief Executive Officer (CEO)	Top Position Business Development
President (Subsidiary)	Top Position Investor Relations
Chief Operating Officer (COO)	VP Operations
Chief Financial Officer (CFO)	Top Position Risk Management
Chief Information Officer (CIO)	Top Position Credit Management
Chief Technology Officer (CTO)	Tax Executive
Top Position Finance & Admin/Corporate Resources	Top Position Quality Control
Treasurer	Environment Services Executive
Controller	Top Position Administration
Top Position Executive	Executive Vice President
Top Position Region (General Manager)	Top Position Construction
Top Position Business Unit (Branch)	Top Position Exploration
Top Position Legal Services	Top Position Production
Top Position Human Resources and Administration	Top Position Health, Safety & Environment
Top Position Human Resources	VP Retail Operations
Top Position Research and Development	Top Position Product Development
Top Position Manufacturing	Top Position Maintenance
Top Position Sales	Top Position Equipment
Top Position Marketing	Top Position Asset Management
Top Position Sales and Marketing	Vice President Corporate Development
Top Position Corporate Communications/Public Affairs	Vice President Finance
Top Position Planning And Strategy	Top Position Project Controls
Top Position Regulatory Affairs	Top Position Facilities
Top Position Customer Service	Executive Director
Top Position Engineering	Chairman, Board of Directors
Top Position Logistics	Chief Business Officer
Top Position Procurement	Engineering Practice Director
Top Position Supply Chain Management	Top Position Fund Development
Top Position Customer Contact Management	Top Position Internal Audit